

HARYANA VIDHAN SABHA

**COMMITTEE
ON THE WELFARE OF
SCHEDULED CASTES,
SCHEDULED TRIBES AND
BACKWARD CLASSES
(2003-2004)**

(TENTH VIDHAN SABHA)

TWENTY EIGHTH REPORT

ON

**Reservation/representation of Scheduled Castes Scheduled Tribes
and Backward Classes in the Industries Department,
Haryana Tourism Corporation Limited, Forest Department
and Haryana Warehousing Corporation, and the action
taken by the Government on the recommendations
contained in its Twenty Seventh Report**



Presented to the Haryana Vidhan Sabha on 16th February 2004

**HARYANA VIDHAN SABHA SECRETARIAT
CHANDIGARH
2004**

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**COMPOSITION OF THE COMMITTEE ON THE WELFARE
OF SCHEDULED CASTES, SCHEDULED TRIBES AND
BACKWARD CLASSES FOR THE YEAR 2003-2004**

CHAIRPERSON

- 1 Shri Nishan Singh

MEMBERS

- 2 Shri Shashi Ranjan Parmar
- 3 Rao Dharam Paul
- 4 Shri Balwant Singh Sadhaura
- 5 Smt Anita Yadav
- 6 Shri Ram Kishan Fauji
- 7 Shri Jagjit Singh
- 8 Shri Ranbir Singh
- *9 Shri Rambir Singh

SECRETARIAT

- 1 Shri Sumit Kumar Secretary
- 2 Shri Ashok Kumar Deputy Secretary

* Shri Rambir Singh MLA was nominated as a Member of the Committee on
23rd April 2003

INTRODUCTION

I Nishan Singh Chairperson of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes having been authorised by the Committee in this behalf present this report on the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the Industries Department, Haryana Tourism Corporation Ltd Forest Department and Haryana Warehousing Corporation and the action taken by the Government on the recommendations as contained in its Twenty Seventh Report of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes

The Committee examined the Administrative Secretaries of various Departments referred to in the report Accordingly the report is based on the replies furnished by the departments/autonomous bodies explanations and clarifications received during deliberations and further observations/recommendations made by the Committee in this behalf The paragraphs/recommendations, which have not been included in this report, have been dropped by the Committee after fully satisfying themselves A brief record of the proceedings of each meeting has been kept separately in the Haryana Vidhan Sabha Secretariat

The Committee wish to express their thanks to the Administrative Secretaries of various Departments referred to in the report and their representatives who appeared before the Committee for oral examination in regard to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the respective Department/autonomous body

The Committee are also thankful for the whole hearted and unstinted co operation extended by the Secretary/Deputy Secretary and his staff

Dated Chandigarh the
3rd February 2004

NISHAN SINGH
CHAIRPERSON

REPORT

The Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes for the year 2003-2004 was constituted on 09th April 2003 as a result of the motion passed by the Haryana Vidhan Sabha in its sitting held on 6th March 2003 authorizing the Hon ble Speaker for nominating the Members of the Committee and also appoint the Chairperson of the said Committee

Shri Nishan Singh, a Member of the Committee was appointed Chairperson of the Committee by the Hon ble Speaker on 09th April 2003

The Committee held 54 sittings till the date of finalization of the Report

The first meeting of the Committee held on 17th April 2003 was addressed by the Deputy Secretary who explained the scope and functions of the Committee in detail. The Chairperson thanked the Hon ble Speaker for nominating the Members of the Committee and also assured that with the cooperation of the other Members, the work for improving the lot of down trodden sections of the society will be undertaken

The Committee in its meeting held on 29th April 2003 selected the following Departments/autonomous bodies for examination during the year 2003-2004. The Committee therefore decided that the concerned Departments/Corporations may be asked to send material for the last three years —

- (i) Industries Department,
- (ii) Haryana Tourism Corporation Limited
- (iii) Forest Department
- (iv) Haryana Warehousing Corporation.

INDUSTRIES DEPARTMENT

The Committee constituted for the year 1998-99 selected the Industries Department for examination and asked the Government for supplying a statement showing the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes in the Industries Department from 1995-96 to 1997-98 within a fortnight in the prescribed proforma. The Committee was sorry to note that the Government supplied the required information after a period of about six months.

The Committee constituted for the year 1999-2000 also selected the Industries Department for examination and asked the Government in May 1999 for supplying the information within a fortnight which was supplied in October 1999.

The Committee constituted for the year 2000-01 third in consecutive again selected the said Department and directed the Government in April 2000 for sending the similar information but the Government again took about six months for supplying the information. The Committee observed that during all these three years, the Government took about six months instead of a fortnight for supplying the similar information and observed that such exercise on the part of the concerned officers/officials show their

indifferent attitude towards the Committee and also their callousness. Therefore, the Committee recommended that strict action against the erring officers/officials may be initiated and completed within three months under intimation to the Committee

The Committee for the year 2001-2002 again selected the Industries Department for examination and asked the Government in May 2001 for supplying the information within a fortnight which was supplied by the Government in November 2001 after about six months. But the Government did not supply the information about action taken against the officers/officials responsible for delaying the information as observed by the Committee in its 25th Report for the year 2000-01. The Committee, therefore, observed that strict action is required to be taken against the erring officers/officials, who did not care to supply the information to the Committee in time during all these years. The Committee, therefore, recommended that action be initiated/completed against them within three months under intimation to the Committee. The Committee for the year 2002-03 again selected the Industries Department and asked the Government in May 2002 for sending the information to Haryana Vidhan Sabha Secretariat, which was supplied in August 2002 i.e. after three months instead of a fortnight. The Government however informed that action is being taken against the erring officers/officials who delayed the information for the year 2000-01 as observed in 25th Report. Since no information was received in this respect, a letter was sent to the Government in September, 2002 but the Government did not supply any information till February, 2003. The Committee taking a serious view decided that the Commissioner and Secretary to Government, Haryana, Industries Department may look to this aspect, at his level and expedite action at the earliest but no action was reported. Again the Committee for the year 2003-04 selected the Industries Department and asked the Government in May, 2003 for sending the information within a fortnight but information was received in January 2004 i.e. after about six months.

In view of the above position, the Committee observed that the Government in the Industries Department has not taken interest in supplying the information as required by the Committee within the stipulated time during the years as mentioned above nor any desired action was reported by the Commissioner and Secretary to Government Haryana, Industries Department. Therefore, the Committee decided that the Chief Secretary to Government, Haryana may be asked to constitute a Committee of Officers for looking to the indifferent attitude of the officers/officials responsible for not responding to the directions of the Committee and expediting the required information. The Committee further recommend that the Chief Secretary to Government, Haryana may send the outcome of the enquiry to the Committee within a period of six months.

HARYANA TOURISM CORPORATION LIMITED

The Committee constituted for the year 1998-99 selected Haryana Tourism Corporation Limited for examination and asked the Government in June 1998 for supplying a statement showing the reservation/representation of Scheduled Castes, Scheduled Tribes and Backward Classes in Haryana Tourism Corporation Limited for the year 1995-96 to 1997-98 within a fortnight in prescribed Proforma. The Committee observed that the Government did not supply the required information within stipulated period. Again, the Committee constituted for the year 1999-2000 selected the said Corporation. Since the

Assembly was dissolved the Committee could not proceed further. The Committee constituted for the year 2000-01 again selected the said Corporation and asked the Government in April 2000 for supplying the required information within a period of a fortnight. The Government again took about six months for supplying the information regarding Group C and D officials whereas information regarding Group A and B officers was not supplied which was later on supplied in January 2001. The Committee observed that the concerned officers/officials who did not care for supplying the information to the Committee in time for performing their parliamentary functions, which can be termed as obstruction in their parliamentary duties and recommended for taking action against the erring officers/officials within a period of three months under intimation to the Committee. Again, the Committee for the year 2001-2002 selected the said Corporation and the Government was asked in May 2001 for supplying the information within a fortnight which was supplied after about four months. However the Government did not supply the information regarding the action taken against erring officers/officials who were at fault for obstructing the Committee in the performance of their parliamentary duties as observed by the Government in its 25th Report. Thereafter the Committee constituted for the year 2002-03 again selected the said Corporation for examination and the Government was asked in May 2002 for supplying the required information which was supplied in July 2002. The Government, however did not intimate the action taken against the officers/officials who were at fault as observed in 25th Report. The Committee therefore decided that the Government may be asked for completing the required action under intimation to the Committee within a period of three months. The present Committee again selected the said Corporation and asked the Government in May 2003 for supplying the required information. The Government vide letter dated 23rd/24th June 2003 supplied the information regarding the reservation/representation of Scheduled Castes, Scheduled Tribes and Backward Classes in Haryana Tourism Corporation, but did not supply any information about the action taken against the defaulting officers/officials as observed above. The Committee scrutinized the information but could not orally examine the representatives of the Government because of paucity of time at its disposal. The Committee, therefore, recommend that the Government must initiate action against the officers/officials as per above observation and send the action taken report to the Committee within a period of three months.

FOREST DEPARTMENT

The Committee constituted for the year 2001-02 selected the Forest Department for examination of reservation/representation of Scheduled Castes, Scheduled Tribes and Backward Classes in the said Department and asked the Government for supplying a statement in this respect in May 2001. The Government supplied the information after about four months. The Committee, therefore, took a serious view of the inordinate delay on the part of the Government and asked the Government for proceedings against the erring officers/officials within a period of three months but no reply was received. The Committee constituted for the year 2002-03 again selected the said Department and asked the Government for sending the similar information in May 2002 within a fortnight. The Government did not supply the required information till the finalization of the 27th Report in February 2003. The Committee, therefore, took a serious view of the lapse on the part of the officers/officials for not supplying the required information and observed that

strict action is required to be taken against the erring officers/officials, which may be initiated/completed within three months at the level of the Government under intimation to the Committee, but no reply was received Therefore the Committee constituted for the year 2003 04 again selected the Forest department for examination and asked the Government in May 2003 for supplying the similar information regarding reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes which was received in July 2003 but the Government did not supply any information about the action taken against the officers/officials responsible for not supplying such information as observed above The Committee scrutinized the information received from the Government but could not orally examine the representatives of the Government The Committee was sorry to point out that the Government did not send any information about the action taken against the officers/officials who did not respond to the recommendations of the Committee and recommend that the Chief Secretary may be asked to constitute a Committee for enquiring into the facts and also for submitting a report to the Committee within a period of six months

HARYANA WAREHOUSING CORPORATION

The Committee for the year 2003 04 selected the Haryana Warehousing Corporation for examination and asked the Government for supplying the information relating to the reservation/representation of Scheduled Castes Scheduled Tribes and Backward Classes from 2000-01 to 2002 03 as it stood on 31st March, 2003 within a period of a fortnight The information was supplied by the Government in June 2003 which was scrutinized by the Committee The Committee however could not orally examine the representatives of the Government because of shortage of time at its disposal

**IMPLEMENTATION OF RECOMMENDATIONS/
OBSERVATIONS AS CONTAINED
IN THE 27TH REPORT**

The Committee scrutinized the replies submitted by the Government and the action taken on the recommendations/observations of the Committee as contained in its 9th, 11th, 13th, 14th, 15th, 16th, 17th, 23rd and 25th reports. The Committee noticed that in cases where the replies were not received from the Government and information was not expedited by the Government, the Government was reminded by the Haryana Vidhan Sabha Secretariat. The Committee also orally examined the representatives of the Government/concerned department/autonomous bodies for not expediting the required information with regard to the action taken on the recommendations of the Committee.

The recommendations/observations, which are still outstanding, are shown on the following pages alongwith further observations of the Committee for implementation.

CO-OPERATION DEPARTMENT (9th Report 1983-84)
THE HARYANA STATE CO-OPERATIVE LAND DEVELOPMENT BANK LTD., CHANDIGARH

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Position of Scheduled Castes in Cooperative Institutions The Committee recommended that the Chief Secretary to Govt Haryana may look into the matter and direct the Co operation Department to make up the reservation quota in all the Institutions/Board working under Department and desire that action taken in this behalf be intimated to the Committee at the earliest together with the number of posts filled from the persons belonging to Scheduled Castes from 1 4 1984 to date which did not come under the ban imposed by the Government The Committee noted with concern the shortfall in Class III posts which is stated to be as much as 84 vacancies On perusal of the reply, it seems that the Managing Director of the Bank had wrongfully filled up posts meant for members of Scheduled Castes by appointing general quota candidates If that is the position would the Bank remove after granting due opportunity those members of the general category who have been appointed against the posts meant for members of the Scheduled Castes This Committee is <i>prima facie</i> of the opinion that position of those Class III employees who have been appointed against reserved quota is that of usurper of public office	As per proceedings of the Committee held on 21 1 2003 it was recorded that a court case is pending in the Hon ble Punjab and Haryana High Court regarding recruitment of employees It was neither informed to the Committee and nor recorded in the proceedings that Sh N K Sharma the then Managing Director has been dismissed and has gone to High Court Sh N K Sharma was neither dismissed nor he filed any writ petition in High Court It was informed that a cut in the pension of Sh N K Sharma stands imposed The Committee had desired to know the status of the pending case in the Hon ble High Court regarding recruitment The case is fixed for hearing on 11 7 2003 As regards the recouping of the back log it was informed that since no recruitment is being made the backlog will be recouped as and when the recruitment is made in future	The Committee orally examined the representative of the Government who informed the Committee that the Court case against Shri N K Sharma the then Managing Director is at the final stage and is pending in the High Court It was also informed to the Committee that in the view of the Department and the Bank, the recruitment was not made as per the Rules and thus these requires to be cancelled Further it was informed that the shortfall can only be recouped after the Hon ble Court s order because the case was fixed in the Court for 11th July 2003 The Committee therefore recommend that the

The Bank should explain its position in writing to this Committee within a period of two weeks from the receipt of copy of these observations

judgement delivered by the Hon ble Court and the action taken by the Government thereon may be informed to the Committee immediately

URBAN DEVELOPMENT DEPARTMENT (LOCAL BODIES) (11th Report 1985-86)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation Policy in Municipalities In order to ensure effective enforcement of the reservation policy the Department should review the progress from time to time and the progress report be sent for information of the Committee. The Committee further recommended that the Chief Secretary to Government Haryana should take up the matter with the Department to enforce the reservation policy so that all the irregularities made in the Municipalities with regard to Government reservation policy may be avoided in future and the persons belonging to Scheduled Castes may get their full share in the services of Municipalities	It is clarified that according to the recommendation of the Committee the Govt has requested <i>vide</i> letter no 1A/2003/35890 dated 3 7 03 to relax the ban on direct recruitment so that the shortfall of 16 posts in state level services and short fall of 38 posts in distt level services can be recouped. However, as and when the relaxation is granted by the Govt the posts of short fall categories will be filled up shortly Municipal Corporation, Faridabad In respect of Municipal Corporation Faridabad it is clear that out of the total short fall of 11 posts One post has been filled up by re instating a terminated employee. But still there is a short fall of ten posts. Shortfall of three posts are due to non availability of three S C candidates in the lower feeding cadre and of six posts due to ban imposed by the Govt on direct recruitment and shortfall of one post is due to non availability of vacant post. Efforts are being made to fill up this shortfall by getting relaxation on direct recruitment or converting	During the course of oral examination the representative of the Government informed that in the Department at the State level 16 posts are lying vacant and at the district level 38 posts are lying vacant. The representative of the Government informed that the details will be sent to the Committee which were not sent till the drafting of this Report. The representative further informed that the reserved category posts can only be filled up if the Government relaxes the ban and special recruitment is made. It was also informed to the Committee that there are a few posts which are 100% promotional posts belonging to the reserved

direct quota posts into promotional quota posts. The Category wise information is placed at Annexure C

categories whereas in some cases the incumbents did not fulfill the experience. The Committee desired that relaxation in this respect may be obtained from the Government for filling up such posts. The representative of the Department informed that the Finance Department has raised some objections. The Committee therefore, desired that the proposal be resubmitted to the Government.

The Committee was also informed that a test has also been conducted for filling up the post of Accountant. The Committee would like to know the action taken and the result achieved in this regard.

After hearing the departmental representative the Committee observed that the Department should take up the matter for relaxing the

1	2	3
ban with the Government and the information required by the Committee which was promised to be supplied within one month i.e. by 17th January 2004 but was not supplied, may be supplied immediately to the Committee for further action		

Annexure-A

Information about State Level Employees working in the Municipalities as on 31 03 2002

Sr No	Name of Post	Total No of post	On regu lar basis	On adhoc basis	On daily wages basis	Vacancies meant for S C	Total	S C	B C	E S M	H C	Other (Gen)	Total	Vacant	Short fall of S C if any	Reason	Latest position
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	Executive Officer	21	14	1	—	9	15	—	1	—	—	14	15	6	1	Only 5 posts of direct recruitment has been obtained upto now and FD is being requested to exempt 50% direct quota posts is vacant since 1996 as no recruitment has been made due to ban on direct recruitment. There is no reservation on promotional posts being Group B posts	Approval of W/CM has been obtained to fill up these posts and SC is being requested to exempt the ban on new recruitment to fill up these posts against direct quota.
2	Secretary (M/Council)	21	9	—	—	2	9	2	1	1	—	5	9	12	—	No shortfall	The Govt. has been requested to fill up these 3 posts from amongst the SC candidates through direct recruitment of Committee of the feeder posts of Secretary (Committee) in promotion hence
3	Secretary (Municipal Committee)	46	33	2	—	5	35	2	3	2	—	28	35	11	3	There is no SC candidate is available in Accountants and Supdts of Committee of the feeder posts of Secretary (Committee) in promotion hence	The Govt. has been requested to fill up these 3 posts from amongst the SC candidates through direct recruitment of Committee of the feeder posts of Secretary (Committee) in promotion hence

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----

shortfall of one post in promotion and due to ban on direct recruitment shortfall of two posts in direct recruitment could not be filled up

4	Chief Sanitary Inspector	20	10	4	—	2	14	—	2	—	—	12	14	6	2	No S C candidate for promotion is available	100/ promotional posts The information regarding seniority has been called from all DCs <i>vide</i> letter dated 21.8.2002
																	9.10.2002 & 18.11.2002 & 21.3.2003 as this post is to be filled up from promotion amongst Sanitary Inspectors which is district level post Up till now the information from 13 DCs has been received
5	Municipal Engineer	18	5	1	—	—	6	—	—	—	—	6	6	12	—	No Shortfall as only 2 posts of direct recruitment has been filled up after framing the rules i.e 15.2.82	

6 J E 58 49 7 — 9 56 7 6 5 1 37 56 2 2 Shortfall was 4 Sanction of 14 posts in 1996 posts of J Es is Now shortfall is of under consideration 2 posts due to ban of the Adminis on new recruit trative Department ment posts are in newly created unfilled upto 14 MCs After that now all posts of J Es lying vacant will be filled up after obtaining the sanction of FD and shortfall will be completed at that time

7 Superintendent Tax (M/Councils) 19 15 — — 3 15 2 2 2 — — 11 15 4 1 No SC candidate To fill up these was available at posts by promo the time of tion the informa promotion in tion is called for 1998 However from the Deputy shortfall will be Commissioners completed in concerned vide letter future at the time dated 2 1 2003 of promotion 18 2 2003 and which is under 7 5 2003 consideration if SC candidate will be available

8 Office Superintendent (M/Councils) 6 3 — — — 3 — — — 3 — No shortfall

9 Superintendent Tax (M/Committees) 6 1 — — — 1 — — — 1 5 — No shortfall

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
10	Accountant	43	31	12	—	5	43	—	6	1	36	43	—	—	5	As per roster registe (verified by SC/BC Deptt) shortfall of 5 posts & 31 5 2002 to exist which is due to non availability of eligible	The Govt has been requested <i>vide</i> dated 28 2 2002 to conduct the departmental test for Accountant thereafter
11	Fire Station Officer	21	10	7	—	2	17	—	6	—	—	11	17	4	2	Shortfall of 2 posts will be completed in future by way of promotion direct recruitment as the case may be However no SC candidate is available for promotion	This shortfall is due to non availability of eligible candidate for promotion
Total		279	187	34	—	28	214	13	27	9	1	164	214	65	16		

Annexure-B
Information about District Level Employees working in the Municipalities
as on 31-03-2002

Sr No	Name of the Post	Total No of sanctioned posts	3	4	5	6	7	8	9	10	11	12	13	14	15	16
				On regular basis	On Adhoc basis	On Daily wages basis	Total	SC	BC	ESM	HC	Other	Total	Vacant	Short fall of SCs if any	Latest position
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
1	Vard	2	1	—	—	1	—	—	—	—	—	1	1	1	—	
2	Patwari	6	1	—	—	1	—	—	—	—	—	1	1	5	—	
3	Asstt /Head Clerk	30	16	—	—	16	2	3	—	—	—	11	16	14	—	
4	Asstt Accountant	7	4	—	—	4	—	1	—	—	—	3	4	3	—	
5	Building Inspector	26	13	—	—	13	—	2	—	—	—	11	13	13	—	
6	Dispensar	3	3	—	—	3	—	—	—	—	—	3	3	—	—	
7	Asstt	15	14	—	—	14	—	1	—	—	—	13	14	1	—	
8	Stenographer	4	4	—	—	4	—	—	—	—	—	4	4	—	—	
9	Steno Typist	17	16	—	—	16	2	2	—	—	—	12	16	1	—	
10	SFO/ASFO	15	12	—	—	12	2	4	—	—	—	6	12	3	—	
11	Land Officer	2	—	—	—	—	—	—	—	—	—	—	—	2	—	
12	Fireman	300	238	—	—	238	29	66	1	—	—	142	238	62	14	
13	L F M	54	48	—	—	48	7	8	1	—	—	32	48	6	2	

The shortfall is in Distt
 Hisar Gurgaon Sonapat
 Panipat and Rohtak
 only To relax ban on
 direct recruitment Govt
 has been requested vide
 letter dated 3 7 2003 to
 exempt the ban

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
14	Store Keeper	2	2	—	—	2	—	1	—	—	1	2	—	—	100% promotional post The shortfall of 2 po is in district Yimunanagar and Sirsa The concerned DCs have been requested to complete the shortfall
15	Sanitary Inspector	46	34	—	—	34	—	6	—	—	28	34	12	1	
16	Inspector/Light	32	28	—	—	28	4	6	—	—	18	28	4	—	Shortfall of one post is in Distt Ambala The shortfall is due to ban on new recruitment However Govt has been requested to exempted the ban on 3 7 2003
17	Tax/Rent Inspector	22	16	—	—	16	2	3	—	—	11	16	6	—	
18	Electrician	7	3	—	—	3	—	—	—	—	3	3	4	—	
19	Car/Jeep Driver	24	18	—	—	18	4	3	—	—	11	18	6	—	
20	Fire Driver	85	67	—	—	67	9	15	1	1	41	67	18	—	
21	Tractor Driver	84	58	—	—	58	25	11	1	—	21	58	26	—	
22	Road Roller Driver	6	5	—	—	5	—	—	—	—	5	5	1	—	
23	Driver Operator	26	17	—	—	17	7	6	—	—	4	17	9	—	
24	Asstt Sanitary Inspector	2	—	—	—	—	—	—	—	—	—	—	2	—	
25	Record Keeper	2	1	—	—	1	1	—	—	—	—	1	1	—	
26	Draftsman	7	6	—	—	6	—	2	—	—	4	6	1	—	
27	Vaccinator	25	16	—	—	16	2	4	—	—	10	16	9	—	

28

Cashier

7

7

—

—

7

1

—

—

6

7

—

—

21

The short fall of 21 posts of Clerks is in district Bhiwani

29

Clerks

568

507

—

—

507

78

104

3

4

317

507

61

Fatehabad Sirsa Hisar Mohinder garh Gurgaon Sonapat Panipat and Karnal due to ban on direct recruitment However Govt has been requested to exempted the ban on 3 7 2003

30 Asstt Tubewell Oprator

25

24

—

—

24

7

3

—

14

24

1

—

31

Daftn

2

2

—

—

2

1

—

1

2

—

—

32

Head Mali

5

4

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—

4

—

—

2

4

1

—

33

Mali

326

277

—

—

277

103

72

1

100

277

8

—

34

Beldar

210

186

—

—

186

86

33

—

67

186

24

—

35

Peon

496

448

—

—

443

1

32

8

4

246

443

53

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36

Mask/Bhisti

1

9

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9

1

7

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1

9

2

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37

Masson

8

4

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4

2

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2

4

4

—

38

Road Mate/Mate

22

21

—

—

21

8

4

—

9

21

1

—

39

Da-cum Sewadar

3

2

—

—

2

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2

2

1

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40

Sewadar cum Mali cum Chowkidar

9

6

—

—

6

1

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—

4

6

3

—

41

Maiana Petroller

6

5

—

—

5

2

—

—

1

5

1

—

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
42	Gangman	12	10	—	—	10	7	2	—	—	1	10	2	—	
43	Helper/Lorry Cleaner	17	12	—	—	12	2	3	—	—	7	12	5	—	
44	Water Cooler Attendant	1	1	—	—	1	—	1	—	—	—	1	—	—	
45	Fitter/Coolie	5	5	—	—	5	3	—	—	—	2	5	—	—	
46	Work Mistr	4	4	—	—	4	—	—	—	—	4	4	—	—	
Total		2588	2170	—	—	2170	502	460	16	10	1182	2170	418	38	

ANNEXURE-C

INFORMATION ABOUT EMPLOYEES WORKING IN THE MUNICIPAL CORPORATION, FARIDABAD EXCEPTING EMPLOYEES WORKING SAFAI MAZDOOR RULES AS ON JUNE, 2003

Name of Posts	Total No of sanc tioned post	On regu lar basis	On ad hoc basis	On daily wages basis	Total	SC	BC	ESM	H C	Other (Gen.)	Total	Vacant	Short fall of SC if any	Reason
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Junior Engineer (H)	6	4	—	—	4	—	—	—	—	4	4	2	1	Non availability of SC Candidate in lower feeding cadre
Patwari	13	2	—	—	2	—	—	—	—	2	2	11	2	Due to ban on direct recruit ment
Junior Stenographer	5	3	—	—	3	—	—	—	—	3	3	2	1	Non availability of SC Candidate in lower feeding cadre
Steno Typist	11	2	—	—	2	—	—	1	—	1	2	9	1	Due to ban on direct recruit ment
Senior Scale Stenographer	8	6	—	—	6	—	1	—	—	5	6	2	1	Non availability of SC Candidate in lower feeding cadre
Library Attendant	5	4	—	2	4	—	1	—	—	3	4	1	1	Due to ban on direct recruit ment
Hort Inspector	8	6	—	1	6	—	2	—	—	3	5	3	—	Made good after re instalment of terminated employee as per Govt order
Chowkidar	95	90	—	2	90	17	19	2	—	52	90	5	2	Due to ban on direct recruit ment
Junior Draftman	10	10	—	—	10	1	2	—	—	7	10	—	1	Due to non available of vacant posts

HARYANA STATE ELECTRICITY BOARD (13 Report 1987 88)
HARYANA POWER GENERATION CORPORATION LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1 Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board. The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted. The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.	2 In this regard it is already stated that the main reasons of backlog in respect of S C & B C classes in the Class III (Tech & Non Tech) cadre is that there is complete ban on direct recruitment since 2-3-1994 and further imposed by the State Govt vide its letter dated 2-4-1999 and 16-3-2000 which is still continuing. Due to long period ban on direct recruitment the required number of S C & B C classes employees are not available in the feeder cadre posts who could be considered for promotion to the Higher cadre posts. As per recruitment and promotion policy of HPGC feeder cadre posts are to be filled up by way of direct recruitment and the S C employees could become available in the initial lower cadre posts for promotion to the upper higher cadre posts to clear the backlog.	3 After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories.

be made and backlog of S C and other reserved categories could be wiped off

In this connection it is stated that after obtaining the approval from Haryana Bureau of Public Enterprises requisition for recruitment of following posts by way of direct recruitment has been sent to the Haryana Staff Selection Commission *vide* letter No 30/HPGC/Admn / L-318 dated 21 10 03 —

- (i) Operator Grade I=56 Nos
- (ii) Foreman Grade II=48 Nos
- (iii) Technical Grade I=72 Nos
- (iv) Technician Grade II=28 Nos
- (v) Plant Attendant Grade II=52 Nos

Due representation has been given to Schedule Caste/Backward Class categories and in addition backlog of SC in the following categories is being filled up as mentioned against each —

- (i) Operator Grade I=No backlog
- (ii) Foreman Grade II=02 Nos
- (iii) Technical Grade I=5Nos
- (iv) Technical Grade II=28 Nos
- (v) Plant Attendant Grade II=16 Nos

UDCs The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 97 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Caste candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes Candidates thus there is a shortfall of Scheduled Castes persons

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers very low despite of the fact that there is no dearth of candidates for the category of this post The Committee recommended that special efforts be made to increase their intake in this service within six months

It is stated that due to partial restructuring of HPGC completion of Const work of Unit 6 and awarding of 500 MW (2x250) Unit 7 & Unit 8 at TDLTPP Panipat to BHEL on turnkey basis the existing working strength of UDC has become more than the required strength and at present there is no vacancy of UDCs It is however stated that as and when any vacancy arises in future the backlog of 2 Nos S C categories will be made good by direct recruitment/promotion of eligible LDC of S C category as per R&P policy

It is submitted that all the post of Store Keeper are to be filled up by way of promotion from Asstt Store Keeper but at present there is no Asstt Store Keeper belonging to S C category working in HPGC is available who can be considered for promotion as Store Keeper

As and when any ASK belonging to S C category is available he will be considered for promotion as Store Keeper and backlog of 2 Nos S C will be filled up

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories

—do—

L.D Cs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 where is only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March, 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers, while the Scheduled Castes candidates for posts of Drivers are available in number with the Employment Exchanges. The Committee further desire to be

It is stated that due to partial restructuring of HPGC and completion of Const work of Unit 6 and awarding of 500 MW (2x250) Unit 7 & Unit 8 at TDLTPP Panpat to BHEL on turnkey basis the existing working strength of LDC become more than the required strength. It is however stated that as and when vacancy arises in future backlog of 19 Nos of S C candidates will be made good, as per Recruitment & Promotion policy.

It is stated that due to partial restructuring of HPGC and completion of Const work of Unit 6 and awarding of 500 MW (2x250) Unit 7 & Unit 8 at TDLTPP Panpat to BHEL on turnkey basis the existing working strength of Drivers is more than the requirement. As and when there is any vacancy and requirement of Drivers and the same will be filled up from S C candidates from the existing Class IV/Cleaners working in HPGC or through direct recruitment as the case may be and backlog of 13 Nos of S C category will be filled up as per R&P policy.

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated by the results achieved by recouping the shortfall in the reserved categories.

—do—

informed regarding the steps taken by the Board to make up the deficiency

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board, there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foreman G I
- (4) Junior Engineer (Civil) Junior Engineer (F) (Tech Asstt)
- (5) Drafts sub
- (6) Sub Srm Attendant
- (7) S S A
- (8) Shift Attendant, and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment

DHD

In this connection it is stated that one Draftsman belonging to S C has been promoted to the post of DHD *vide* O/o No 250 dated 19 9 2003 (Head Draftsman) as such now there is shortfall of one No S C in the category of DHD which will also be filled up as per R & P Policy

Foreman -I

In this connection it is stated that

- (i) There is no S C candidate in the Foreman II category who can be promoted as FM I
- (ii) Moreover Foreman Grade I at present are working in excess due to implementation of the order of the Hon ble Supreme Court of India in the case of Sh Anil Kapoor and 15 others

However as and when any Foreman II belonging to S C Category is available he will be considered for promotion as per R&P policy

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories

- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

JE/Civil

It is stated that due to partial restructuring of HPGC and completion of Const work of Unit 6 and awarding of 500 MW (2x250) Unit 7 & Unit 8 at TDLTPP Panpat to BHEL on turnkey basis the existing JE Civil become more than the required strength As and when any vacancy of JE Civil arises in future that will be filled up from S C candidates as per R&P policy

Draftsman

It is stated that at present there is no JDM in HPGC belonging to S C category is available who can be promoted as D/Man

As and when any Jr Draftsman belonging to S C category is available he will be considered for promotion as per R&P policy

Class IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988 As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped The Committee may therefore, be intimated

1	2	3
6 Truck Cleaner/Cleaner/Oiler/Greaser	Peon	the results achieved by recouping the shortfall in the reserved categories
7 Asstt Pump Driver	It is stated that due to partial restructuring of HPGC and completion of Const work of Unit 6 and awarding of 500 MW (2x250) Unit 7 & Unit 8 at TDLTPP Panipat to BHEL on turnkey basis Peon are in excess than the required strength As and when any vacancy of peon is available that will be filled up by eligible S C category	
The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts		

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
HARYANA VIDYUT PRASARAN NIGAM LIMITED, PANCHKULA

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Class-III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board, out of 32929 sanctioned posts of Class III as on 31st March 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	No reply has been received from the Government.	Since no reply to the recommendations of the Committee was received, the Committee decided to orally examine the representative of the Government on 1st December 2003, but some how he could not appear before the Committee. But he Managing Director of Haryana Vidyut Prasaran Nigam Limited was orally examined. The Under Secretary to Government Haryana Power Department who appeared before the Committee on behalf of the Financial Commissioner and Secretary to Government Haryana Power Department assured to forward the reply to the observations of the Committee concerning
The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the backlog against existing vacancies as and when the ban on recruitment would be lifted.		
The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall backlog in Class III posts and inform them accordingly.		

1	2	3
U.D Cs	The Board has stated in its latest written reply that 1796 posts of U D Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts	Haryana Vidyut Prasaran Nigam Limited Panchkula within a day or two But no reply was received either from the Government or from the Managing Director of Haryana Vidyut Prasaran Nigam Limited till the finalization of this report The Committee decided that Govt may send the complete reply and take suitable action for not sending the information even after assurance No reply has been received from the Government As above

LDCs

The Department/Board has stated in its latest written reply that 2353 posts of LDCs are in position the quota for Scheduled Caste candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Caste candidates. The reasons for the shortfall of 238 posts are stated by the Department/Board were that there is Ban on fresh recruitment for the 7 year and shortfall can only be removed after the Ban is lifted

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the post remain vacant

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March, 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of Drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

No reply has been received from the Government

No reply has been received from the Government

Technical posts	1 The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988	2 No reply has been received from the Government	3 As above
As per latest statement of the Board there is adequate shortfall on the following posts —	(1) Junior Engineer (F) (2) Divisional Head Draftsman (3) Foremen G I (4) Junior Engineer (Civil), Junior Engineer (F) (Tech Asstt) (5) Drafts sub (6) Sub Stn Attendant (7) S S A (8) Shift Attendant, and (9) Assistant Foreman		

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment
- (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class-IV The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftri/Record Ifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Assit Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

No reply has been received from the Government As above

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
UTTAR HARYANA BIJLI VITRAN NIGAM LTD

32

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
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1	2	3
Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March, 1987, 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board.	As stated by the Committee to its observation/recommendations as contained in the 27th report that the Nigam should take up the matter with the State Government for getting the ban lifted so that the direct recruitment could be made and the back log of the Scheduled caste and other reserved category could be wived off in this connection, it is stated that the Nigam has already taken the approval of State Government for recruitment of 35 Assistant Engineer and 80 Junior Engineers and the back log in these categories will be taken care of. The Nigam has already sent the case for recruitment of 35 Assistant Engineers to the HPSC and the case of 80 Junior Engineers to HSSC.	After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories.

The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the back log against existing vacancies as and when the ban on recruitment would be lifted.

The Committee hope that the Board will take some positive steps in the near future to recoup the shortfall back log in Class III posts and inform them accordingly.

So far as the backlog for the remaining categories is concerned it is stated that the matter is being taken up with the State Government for lifting the ban and as and when the approval of the State Government is received the back log will be taken care of.

U.D Cs

The Board has stated in its latest written reply that 1796 posts of U D Cs are in position. The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates. The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength.

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts.

Store Keeper

The Department in its latest written reply stated that 34 posts of Store Keepers have been filled up out of which the quota of Scheduled Castes candidates come to 7 whereas only 2 posts have been filled up from amongst the Scheduled Castes Candidates thus there is a shortfall of Scheduled Castes persons.

The Committee are very much pained to mention the representation of Scheduled Castes candidates on these posts of Store Keepers is very low despite of the fact that there is no dearth of candidates for the category of this post. The Committee recommended that special efforts be made to increase their intake in this service within six months.

The matter is being taken up with the State Government for lifting the ban on recruitment of LDCs. As and when ban is lifted due care to recoup the backlog will be taken care of.

After going through the action taken report sent by the Government, the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may, therefore, be intimated the results achieved by recouping the shortfall in the reserved categories.

It is stated that the cadre of Store keeper existing in UHBVN

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1

L D Cs

The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position. The quota meant for Scheduled Castes candidates comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the last seven years and shortfall can only be removed after the ban is lifted.

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant.

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March, 1987 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes category were not available in the work charged/daily wages cadre from where these have been appointed.

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates

2

The matter is being taken up with the State Government for lifting the ban on recruitment of UDCs. As and when ban is lifted due care to recoup the back log will be taken care of.

3

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories.

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As per recruitment and promotion policy of UHBVN the post of Driver are to be filled up from amongst the serving class IV employees and cleaners having the prescribed qualification/experience as laid down in the said policy. In case departmental eligible employees are not available, the remaining vacancies of Drivers will be filled up by way of Direct Recruitment from Open Market for which matter will be taken with the State Government for getting the ban lifted. Due to non availability of SC/BC employees having prescribed qualification/experience in the Class IV cadre

for posts of Drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

Technical posts

The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988

As per latest statement of the Board, there is adequate shortfall on the following posts —

- (1) Junior Engineer (F)
- (2) Divisional Head Draftsman
- (3) Foremen G I
- (4) Junior Engineer (Civil), Junior Engineer (F) (Tech Asst)
- (5) Drafts sub
- (6) Sub Stn Attendant
- (7) S S A
- (8) Shift Attendant, and
- (9) Assistant Foreman

The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under —

- (i) Qualified persons were not available in general for Technical posts at the time of recruitment

and cleaners the back log could not be wived of. It is assured to the committee that as and when direct recruitment is made due care will be taken to recoup the back log

It is stated that Nigam (UHBVN) has already taken the approval of State Government for recruitment of 80 JEs and the recruitment process has already been started and due care will be taken to recoup the back log in this category

So far as back log for the remaining category is concerned, it is stated that the matter is being taken up with the State Government for getting the ban lifted and as and when approval of the State Government is received the recruitment process will be started and back log will be wived of

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore be intimated the results achieved by recouping the shortfall in the reserved categories

(ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank

The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

Class-IV

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988. As per the statement of the Board there is adequate shortfall on the following posts —

- 1 Havildar/Daftr/Record Ifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor
- 4 Mali/Gardner
- 5 Peon
- 6 Truck Cleaner/Cleaner/Oiler/Greaser
- 7 Asstt Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

It is assured to the committee that UHBVN would be considering the to fill up the back log especially from the open market as and when ban is lifted by the State Government and direct recruitment takes place in the UHBVN against existing vacancies where the recruitment under direct quota is provided

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may, therefore, be intimated the results achieved by recouping the shortfall in the reserved categories

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

HARYANA STATE ELECTRICITY BOARD (13th Report 1987 88)
DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD HISAR

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1 Class III Posts From the perusal of the material supplied by the Board the overall representation of Scheduled Castes in Class III posts was 12.36% in 1984-85, 12.67% in 1985-86 and 12.71% in year 1986-87. But it has been noticed that out of 21427 categories of Posts representation in 2653 categories of posts is very low. Some of such categories of posts are mentioned in the succeeding paragraphs together with the recommendation/observation of the Committee. As per the latest written reply of the Board out of 32929 sanctioned posts of Class III as on 31st March, 1987 30706 posts were filled up. The quota meant for Scheduled Castes comes to 6121 whereas only 2905 posts had been filled up from amongst the Scheduled Castes candidates. Thus there was a shortfall of 2216 Scheduled Castes candidates in the Board. The Committee was assured during the course of oral examination of the representative of the Government and Board that sincere efforts would be made to wipe off the back log against existing vacancies as and when the ban on recruitment would be lifted. The Committee hopes that the Board will take some positive steps in the near future to recoup the shortfall back log in Class III posts and inform them accordingly.	2 As already stated in the HVPNL's reply (submitted to the Committee to its observations/recommendations as contained in the 25th Report) that the State Government has unbundled the erstwhile HSEB into four Nigams/Corporations i.e. HVPNL HPGCL UHBVN and DHBVNL. Accordingly the functioning of the each Nigam/Corporation had started with effect from 1.7.99 independently. The Company wise revised position of backlog in respect of Scheduled Caste and Backward Classes employees had already been submitted in the earlier reply to the Committee in the light of its recommendations/observations as contained in the 27th Report. As per latest position in DHBVNL, 11820 Class III employees are working and the quota meant for Scheduled Caste Employees comes to 2364 against which 1920 (16.2%) employees belonging to Schedule Caste category are in position. There is a shortfall of 444 No. of posts in respect of Scheduled Caste in Class III category.	3 After going through the action taken report sent by the Government the Committee recommends that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may therefore, be intimated the results achieved by recouping the shortfall in the reserved categories.

So far as action taken by DHBVNL to recoup the back log in respect of employees belonging to Scheduled Castes and Backward Classes it is stated that there is complete ban on direct recruitment since 23 1994 and further reiterated by the State Government vide its letter dated 24 1999 and 26 3 2000, which is still continuing. Due to this ban on direct recruitment the required number of scheduled caste and backward classes employees are not available at the initial recruitment level posts who could be considered for promotion to the upper level/ higher cadre posts. However 128 employees belonging to Schedule Caste Category and eligible for promotion have been promoted during the period July 1999 to 30 06 2002.

It is assured to the Committee that as and when the ban on direct recruitment is lifted by the State Government and recruitment takes place in DHBVNL, due representation will be given to the candidates belonging to Scheduled Castes and other reserved categories as per existing instructions issued by the State Government from time to time.

The Committee is further informed that the new Roaster Registers in respect of reserved categories have been completed as per existing instructions in DHBVNL and due share are

being allotted to Scheduled Castes Employees in promotion under Class III & Class IV cadre posts as per the roster system

The position regarding latest status of back log as desired by the Committee in its further observations/recommendations as contained in the 27th Report is available at Annexure A

UD Cs The Board has stated in its latest written reply that 1796 posts of UD Cs are in position The quota meant for Scheduled Castes Candidates comes to 359 whereas only 92 posts have been filled up from amongst the Scheduled Castes Candidates The reasons for the shortfall as stated by the Department/Board were that there is general ban on fresh recruitment and also qualified persons were not available in required strength

The Committee is unhappy to note the low representation of Scheduled Castes employees on these posts and recommend that some positive steps be taken by the Board to ensure due representation of Scheduled Castes on the posts

L.D Cs The Department/Board has stated in its latest written reply that 2353 posts of L D Cs are in position The quota meant for Scheduled Castes candidates

In DHBVNL presently 433 UDCs are working and the quota meant for Schedule Caste employees comes to 84, against which 67 are in position The shortfall of 17 Nos shall be filled up after the ban on fresh recruitment is lifted by the State Govt or eligible employees are available from the Feeder Cadre

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped The Committee may, therefore, be intimated the results achieved by recouping the shortfall in the reserved categories

-do-

In DHBVNL presently 969 LDCs are working and the quota meant for Schedule Caste employees comes to 194 against which 136 are

comes to 469 whereas only 231 posts have been filled up from amongst the Scheduled Castes candidates. The reasons for the shortfall of 238 posts as stated by the Department/Board were that there is a ban on fresh recruitment for the 7 years and shortfall can only be removed after the ban is lifted

The Committee observe that the period to carry forward the reserved vacancies should be allowed to continue as long as the posts remain vacant

Drivers

In its latest written reply the Board has stated that out of 538 sanctioned posts of Drivers as on 31st March, 1987, 484 posts were filled up out of which 97 posts were meant for Scheduled Castes candidates while only 27 posts were held by Scheduled Castes candidates resulting in a shortfall of 70 persons. The reasons of shortfall as stated by the Board were that the fresh recruitment was generally banned and the men from Scheduled Castes were not available in the work charged/daily wages cadre from where these have been appointed

The Committee feel greatly distressed to find the shortfall in the posts of drivers while the Scheduled Castes candidates for posts of Drivers are available in number with the Employment Exchanges. The Committee further desire to be informed regarding the steps taken by the Board to make up the deficiency

in position. The shortfall of 58 Nos. shall be filled up after the ban on fresh recruitment is lifted by the State Govt. or through promotion from eligible Class-IV employees

In DBVN, presently 218 Drivers are working and the quota meant for Schedule Caste employees comes to 44 against which 27 are in position. The shortfall of 17 Nos. shall be filled up after the ban on fresh recruitment is lifted by the State Govt. or eligible from Class IV employees

After going through the action taken report sent by the Government, the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may, therefore, be intimated the results achieved by recouping the shortfall in the reserved categories

1	2	3
Technical posts	The Department/Board supplied the required information of Technical posts as desired by the Committee in its meeting held on 3rd February 1988 As per latest statement of the Board there is adequate shortfall on the following posts — (1) Junior Engineer (F) (2) Divisional Head Draftsman (3) Foremen G I (4) Junior Engineer (Civil), Junior Engineer (F) (Tech Asstt) (5) Drafts sub (6) Sub Stn Attendant (7) S S A (8) Shift Attendant and (9) Assistant Foreman The reasons for the shortfall as explained by the Department/Board in its latest written reply were as under — (i) Qualified persons were not available in general for Technical posts at the time of recruitment (ii) In promotional cadre posts no Scheduled Castes employees were available in the lower rank The Committee while sharing the difficulty of the Board in this regard suggest that if candidates belonging to Scheduled	After going through the action taken report sent by the Government, the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be recouped. The Committee may, therefore, be intimated the results achieved by recouping the shortfall in the reserved categories
JE/Civil	In DHBVNL presently 16 JE/Civil are working and the quota meant for Scheduled Caste employees comes to 3 against which 2 are in position. The shortfall of 1 No shall be filled up after the ban on fresh recruitment is lifted by the state Govt	—do—
Draftsman	In DHBVNL presently 81 Draftsman are working and the quota meant for Scheduled Caste employees comes to 16 against which 8 are in	—do—

[}

Castes having the prescribed academic qualifications were recruited and made fit for the Technical posts reserved for them by giving them necessary training and restriction regarding experience was relaxed they would be able to avail of their legitimate chances of appointment

position The shortfall of 8 Nos shall be filled up after the ban on fresh recruitment is lifted by the State Govt or eligible employees are available from the Feeder Cadre

SSA

In DHBVNIL presently 202 SSA are working against the 184 sanctioned posts and the quota meant for Scheduled Caste employees comes to 37 against which 26 are in position The shortfall of 11 Nos shall be filled up from the eligible candidates in the feeder cadre

ASSA

In DHBVNIL presently 258 ASSA are working and the quota meant for Scheduled Castes employees comes to 52 against which 34 are in position The shortfall of 18 Nos shall be filled after from the eligible candidates available in the feeder cadre

The Department/ Board supplied the required information in respect of Class IV employees as desired by the Committee in its meeting held on 3rd February 1988 As per the statement of the Board there is adequate shortfall on the following posts ---

- 1 Havildar/Daftri/Record lifter
- 2 Store Mate/Store Attendant
- 3 Bill Distributor

Class-IV

Truck Cleaner & Cleaner

In DHBVNIL presently 10 Nos Cleaners are in position The quota meant for Scheduled Caste employees come to 2, against which 1 is in position The shortfall of 1 No shall be filled up after the ban on fresh recruitment is lifted by the State Govt

After going through the action taken report sent by the Government the Committee recommend that the State Government may be approached for lifting the ban on fresh recruitment so that the vacancies could be filled up and the shortfall could be

1	2	3
---	---	---

4 Mah/Gardner

5 Peon

6 Truck Cleaner/Cleaner/Oiler/Greaser

7 Assit Pump Driver

The reason for the shortfall have not been explained by the Department/Board in its latest written reply and it has also not mentioned the mode of promotion/appointment

The Committee are surprised to note as to why the Board had not mentioned the reasons of shortfall as well as mode of promotion/appointment. The Committee recommend that some via media may be evolved to cover up the adequate shortfall in these posts

recouped The Committee may, therefore be intimated the results achieved by recouping the shortfall in the reserved categories

ANNEXURE-A

**STATEMENT SHOWING THE LATEST STATUS REGARDING SCHEDULED CASTES & BACKWARD CLASSES
AS ON 30 06 2003 DAKSHIN HARYANA BIJLI VITRAN NIGAM LTD HISAR**

Class	Shortfall as on 30 6 2002		Post/Vacancies filled up w e f 1 2 2002 to 30 6 2003 by Exgratia appointment plus promotion		No of posts/vacancies filled SC &BC according to Roster (out of Col 3)		Total No of SC & BC employees/candidates appointed/promoted (out of Col No 4)			Net shortfall as on 30 6 2003 (Col 2+4 5)				
	SC	BC	3		4		5			6				
I	-	-	-	-	-	-	-	-	-	-	-			
II	-	-	-	-	-	-	-	-	-	-	-			
	Block				Block		Block		Block					
	A	B			A	B	A	B	A	B				
III	362	80	52	-	36	7	-	-	3	9	-	366	71	52
IV	37	44	29	-	9	2	-	-	-	2	-	39	42	29

- Note**
- 1 There is no reservation in promotion under Class I cadre. All the posts/vacancies in respect of Class I & Class II cadre have been filled by way of promotion. Hence there is no change in backlog of SC & BC under class I and Class II cadre.
 - 2 There is no reservation in promotion of Backward Classes. All the posts in Class III and IV cadre were filled up during the period by way of ex gratia appointment and promotions.

HARYANA URBAN DEVELOPMENT AUTHORITY (14th Report 1988-89)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Class III The Department while sending written reply about the shortfall in Class III informed that because of the fact that 130 retrenched employees from different departments had been absorbed in Haryana Urban Development Authority under the order of Government irrespective of their Caste Out of 130 such employees only 3 persons belong to Scheduled Castes The Department gave the latest figures of shortfall of Class III as follows	In pursuance of the recommendation of the Committee the case has been recommended to the State Govt for consideration & grant of relaxation in the requisite experience in respect of the posts mentioned in the report The relaxation proposal has been sent only in the promotion quota meant for reserved category	After orally examining the representative of the Government, the Committee observed that the promotional posts may be filled up at the earliest and in case any relaxation is required to be obtained from the Government, the same may be obtained at the earliest under intimation to the Committee The representative of the Government informed that the Haryana Bureau of Public Enterprises is examining the aspect of restructuring of staff of Haryana Urban Development Authority for which meeting has also been fixed The Committee therefore, decided that Haryana Urban
1 Accountants Assistants	3	
2 Jr Scale Stenographer	2	
3 Steno typist	2	
4 Accountant SAS	2	

Development Authority may inform the outcome of the restructuring plan along with the action taken thereon



As above

The Committee was informed by way of written reply that some categories of posts like Accounts Assistant Stenographers, Drivers and some technical posts meant for Scheduled Castes have been filled up from other candidates. The Committee therefore, recommend that in future the Government instructions on the subject may be adhered to avoid increase in shortfall of Scheduled Castes candidates

Filling up of reserved vacancies

POLICE DEPARTMENT (14th Report 1988-89)

48

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee															
1	2	3															
Cadre wise strength/ representation of Scheduled Castes The Department gave the following figures about the total number of employees as also about the total number of Scheduled Castes employees - <table><tr><th>Class</th><th>Total Number of Employees</th><th>Total Number of Scheduled Castes employees</th></tr><tr><td>I</td><td>130</td><td>1</td></tr><tr><td>II</td><td>27</td><td>2</td></tr><tr><td>III</td><td>20488</td><td>1173</td></tr><tr><td>IV</td><td>1185</td><td>412</td></tr></table>	Class	Total Number of Employees	Total Number of Scheduled Castes employees	I	130	1	II	27	2	III	20488	1173	IV	1185	412	Special recruitment of 600 Constables amongst S C category candidates has been approved by the State Govt on 25 4 2003. The backlog vacancies will be filled in phases. To begin within the next recruitment, 150 posts of Constables have been advertised/published in various newspapers. The State Government has already taken a decision to make recruitment of 4300 Constables during the year 2003. Best efforts are being made to recruit 600 Constables amongst S C category candidates in phases during the current year. After making special recruitment of 600 Constables amongst S C category candidates there will be no backlog of S C category candidates in the matter of recruitment of Constables. Best efforts are being made to make recruitment of S C category candidates strictly according to roster points/reservation policy. Seats are allotted for reserved categories strictly according to Govt instructions to minimize the chances of backlog of S C category candidates.	After going through the action taken by the Government the Committee observed that the Government have only intimated the position with regard to the filling up of the posts of Constable to recoup the backlog. However the Government have not intimated the action being taken or proposed to be taken with regard to recouping the shortfall in respect of other categories as was intimated by the Government in the year 2001. The Committee, therefore desired that a letter may be sent to the Government by this Secretariat requesting for sending complete information as contained in the original recommendation of
Class	Total Number of Employees	Total Number of Scheduled Castes employees															
I	130	1															
II	27	2															
III	20488	1173															
IV	1185	412															
The department informed the Committee that after the laying down of reservation policy by the Government with effect from 9th February 1979 the following posts were created/filled up from 9th February, 1979 to 31st March, 1988 -																	

Class	Through direct recruitment		By promotion	
	Total	Scheduled Castes	Total	Scheduled Castes
I	19	5	4	2
II	9	1	139	5
III	7 588	1,531	3,365	511
IV	506	152	—	—

In view of the above figures, the Committee observed that there is shortfall in the department in different cadres of posts and in different groups, although the department is taking effective steps to recoup the shortfall, yet the Committee recommend that the department should make more efforts and amend the Service Rules for various categories of posts, if necessary, so that the shortfall could be recouped to the maximum possible extents. The Committee further recommend that the latest position be also intimated to the Committee

the Committee and the action taken by the Government thereon. The Committee observes that the Government have not submitted any action taken report as per the observations conveyed to the Government vide Haryana Vidhan Sabha Secretariat letter No 11 Wel Sch BC/2003 2004/3333 dated 02nd September 2003 till the drafting of this report

INDUSTRIAL TRAINING AND VOCATIONAL EDUCATION DEPARTMENT (15th Report 1989 90)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadrewise position of employee /representation of Scheduled Castes The Department informed that the posts in Group 'A' & 'B' are filled up by direct recruitment and also by promotion. It was also informed that there are total 16 posts in Group 'A' out of which 4 posts i.e. Joint Director (Technical) Deputy Apprenticeship Advisor Deputy Director (VE) and Deputy Director (Women) are filled up 100% by promotion. The remaining 12 posts in different cadres are filled up 50% by promotion and 50 % by direct recruitment. These posts include Assistant Director (Technical) Assistant Apprenticeship Advisor/Principals I T I (Technical) Assistant Director (VE) and Assistant Directors/Controller of Examination. With regard to Group B posts, it was informed that there are 82 posts which are filled up 50% by promotion and 50% by direct recruitment except one post of Assistant Director (Women) which is filled up 100% by promotion. The Department gave the following information about the Groupwise strength of staff as it stood on 9th February, 1979	Sanctioned for filling up 259 posts of Instructors in Industrial Training Institute was given by the FD including the reservation of SCA, SCB, BCA, BCB ESM SCA, SCB, BCA BCB. There was a shortfall of two posts of Scheduled cast category of Social Study Instructor. The ban on one post of Social Study has been lifted by Finance Department. The requisition for filling up one post of Social Study Instructor from SC A category has been sent to Haryana Staff Selection Commission and the post has been advertised on 27 7 2002. Out of total 259 posts the requisition for filling up of 250 posts including one post of Social Study Instructor meant for SC-A category has already been sent to the Haryana Staff Selection Commission on 25 6 2001. The interview conducted by the Haryana Staff Selection Commission on 9 6 2003. The recommendations of Haryana Staff Selection Commission are still awaited.	After orally examining the representative of the Government, the Committee desire to know as to whether the recommendation has been received from the Finance Department and the posts have been filled up and whether the aspect of review of qualification has also been achieved. The Committee would also like to know as to whether the vacant available posts of Craftsman Instructor or have been filled up and what is the latest position of shortfall. The Committee would like to know the outcome of the

as under —

	No of posts sanctioned on 9 2 1979	S C candidates in position as on 9 2 1979
Group A	11	1
Group B	27	1
Group C	1611	90
Group D	551	177

There is no S T in this Department

This Department gave the following figures regarding the number of posts created/filled up from 9th February 1979 to 31st March 1989 alongwith the number of posts filled up by the Scheduled Castes employees —

No of posts created from 9 2 79 to 31 3 89	No of posts filled from 9 2 79 to 31 3 89	No of posts filled by S C

	Direct	Promo tion	Direct	Promo tion
Group A	53	8		
Group B	55	14	19	2
Group C	1265	1152	439	177
Group D	360	487		138

The latest position regarding fill up the post of Craftsman Instructors is as under —

Cate gory	Demand sent to HSSC	Recommen dation recei ved from HSSC	Appoint ments made
SCA	26	7	4*
SCB	21	13	8
BCA	27	16	9
BOB	15	9	4
ESM			
SCA	4	1	
SCB	3	1	-
BCA	9	3	
BOB	6		

*Candidates recommended by Haryana Staff Selection Commission could not be offered appointments because of the stay granted by Punjab & Haryana High Court to the Instructors working on adhoc /89 days basis Now as per the decision of the High Court in the CWP No 8377 of 2002,

case pending in the Court for appointment out of the waiting list The Committee would also like to know as to whether the policy for regularizing the services of the instructors who have put in more than five years service b en framed which was reported to be pending in the office of Chief Secretary

The Committee would like to know as to whether the vacant posts of Vocational Instructors have been filled up and as to whether the shortfall has been recouped

The Committee desired that the above information may be supplied to the Committee within three months



1

2

3

It was informed that there is 20% reservation for Scheduled Castes in direct recruitment in Group 'A' posts, but no reservation exists in promotional posts. On 9th February 1979 the department had total 11 posts belonging to Group 'A' and during the period from 9th February 1979 to 31st March 1989 5 new posts were created in Group 'A' including the one post of Deputy Director which was up graded to that of Joint Director. The reserved posts in this group was advertised twice by the Haryana Public Service Commission. It was told that no candidate has been recommended by the said Commission.

On the basis of the reservation in Group 'C' the position of shortfall of Scheduled Castes and the action taken to fill up the posts was informed as under -

1	Total =	58	(i)	Shortfall in promotion	=	10
	No of			posts		
	Shortfall					

(ii)	Shortfall against	
	recruitment posts direct	= 48

2 The position regarding shortfall in case of promotional posts is explained as under -

(i)	Total reserved for S C as per Roster	84
(ii)	Total filled out of reserved posts	74

disposed on 30.5.2003 with the direction that -

A The State of Haryana will frame a rational policy within six months for regularization of adhoc employees laying down parameters about length of service eligibility for regularization and treatment to be given to the past service.

The said policy will include at least those employees who have rendered five years of service as on 31.3.2003.

B The State will be free to take appropriate decision about the appointment of 109 persons regularly selected and adjust them either against existing vacancies or otherwise subject to direction 'A'.

C Finalise number of vacancies that may still be available after working out the scheme as may be framed as per direction A and made regular selections on the said post on accordance with law.

However, the roster of the reservation has been kept in view while appointing employees on adhoc/89 days basis. Efforts have been made by the department by issuing the reminders to

- (iii) Extra posts filled from S C 2 Haryana Staff Selection Commission for recruitments of the Instructors so that shortfall of SC and BC may be fulfilled
- (iv) Reserved posts not filled (Details as under) 10

- (a) Eligible S C persons not available and filled up by other candidates 9
- (b) Promotion case for S C under consideration 1

3 The position regarding shortfall in case of direct recruitment posts is explained as under --

- (i) Total reserved for S C 213
- (ii) Total filled out of reserved posts 165
- (iii) Extra posts filled from S C 12
- (iv) Reserved posts not filled 48
- (v) Details of efforts are under --

- (a) Through S S B 14
- (b) Through Employment Exchange 6
- (c) On transfer basis 1
- (d) Direct advertisement 9
- (e) Left inadvertently and to be filled in future upon a vacancy becoming available 1
- (f) Cannot be filled up on account of stay in court cases 17
- Total 48**

Language Teacher (English)

The latest position regarding filling up of vacant posts of Language Teachers in Vocational Education Institutes is that the matter for revision of syllabi is still under consideration with Haryana Board of School Education Bhiwani. The Board has intimated that this matter may be considered in the forth coming meeting of Education council & thereafter matter may be considered by the Board. The Qualifications of Language Teachers will be got revised in the Service Rules and further action to filling the post of Language Teacher will be taken up thereafter.

(2) Vocational Instructors

The latest position regarding filling up the post of Vocational Instructors is as under --

Cate gory	Demand sent to HSSC	Recommen dation recei ved from HSSC	Appoint ments made
SCA	48	19	16*
SCB	38	17	9
BCA	44	21	14
BCB	28	13	7
ESM			
SCA	17	1	1
SCB	3	1	1

3

2

1

Besides above figures the Department give the following figures Groupwise showing the number of posts carried forward during the last 3 years —

	No of posts carried forward in 1986 87 SC	No of posts carried forward in 1987 88 SC	No of posts carried forward in 1988 89 SC
Group A	1	1	1
Group B			
Group C	40	40	40

In addition, the Department gave the following figures as also the source of recruitment to various posts in Group 'A' 'B' and 'C' during the year 1986 87 1987 88 and 1988 89 —

	Total posts filled	Total posts filled by SC	H P SC	Source Promotion
	1	2	3	4
Group A				
1986 87	4		2	2
1987 88	1			1
1988 89	1			1
	1	2	3	4

BCA	15	4	3
BCB	17	7	6
Outstanding Sports Person			
SCA	9		
SCB	1		
BCA	11		
BCB			

*Candidates recommended by Haryana Staff Selection Commission could not be offered by appointments because of the stay granted by Punjab & Haryana High Court to the Instructors working on adhoc /89 days basis Now as per the decision of the High Court in the CWP No 9627 of 2002 disposed on 30 5 2003 with the direction that —

A The State of Haryana will frame a rational policy within six months for regularization of adhoc employees laying down parameters about length of service eligibility for regularization and treatment to be given to the past service

The said policy will include at least those employees who have rendered five years of service as on 31 3 2003

B The State will be free to take appropriate decision about the appointment of 109 persons regularly selected and adjust

them either against existing vacancies or otherwise subject to direction 'A'

C Finalise number of vacancies that may still be available after working out the scheme as may be framed as per direction A and made regular selections on the said post on accordance with law

However the roster of the reservation has been kept in view while appointing employees on adhoc/89 days basis Efforts have been made by the department by issuing the reminders to Haryana Staff Selection Commission for recruitments of the Instructors so that shortfall of SC and BC may be fulfilled

Group B	6	4	2
1986 87			
1987 88	1		1
1988 89	1		1
SSSB	Promotion	Employment	Exchange
Group C			
1986 87	286	55	3 68 208
1987 88	260	35	1 63 196
1988 89	244	44	82 79 83
Group D			
1986 87	24	2	24
1987 88	33	10	33
1988 89	13	5	13

It will be seen from the above figures that no representation has been given to Scheduled Castes in Group 'A' posts as also the shortfall exists in other Groups. The Committee therefore recommend that the department should give due representation to the Scheduled Castes by implementing the reservation policy atleast while the posts are filled up by direct recruitment in order to safeguard the interests of the poorer sections of the society. The shortfall so recouped be intimated to the Committee

Sr No	Vocation	Total Units	Regular Instructors on date	Vacancies on date	Proposed notification to HSSC			Position after the proposed notification	%age filled after notification	
1	2	3	4	5	Against adhoc	Against 89 days	Balance	Total		
A. Business & Commercial Group										
1	Office Secretaryship/Stenography (Hindi)	131	12	119	35	17	—	52	64	48.9%
2	Accountancy & Auditing	73	18	55	6	8	2	16	34	46.6%
3	Office Secretaryship/Stenography (English)	58	15	43	18	2	—	20	35	60.3%
4	Banking	19	9	10	1	1	—	2	11	57.9%
5	Marketing & Salesmanship	16	8	8	0	0	—	0	8	50.0%
6	Receptionist	1	0	1	0	0	—	0	0	0.0%
B. Home Science Group										
7	Commercial Garments of Designing & Making	85	11	74	4	4	21	29	40	47.1%
8	Tailoring & Embroidery	3	0	3	0	0	—	0	0	0.0%
9	Bakery & Confectionery	4	3	1	0	0	—	0	3	75.0%
C. Engineering & Technology Group										
10	Lineman	128	40	88	4	4	11	19	59	46.1%
11	Maintenance & Repair of Electrical Domestic Appliances	117	41	76	6	1	4	11	52	44.4%
12	Two & Three Wheeler Repairer	89	39	50	0	0	2	2	41	46.1%

1	2	3	4	5	6	7	8	9	10	11
13	Furniture Maker & Designing	28	13	15	2	1	—	3	16	57.1%
14	Computer Technique	3	0	3	0	2	—	2	2	66.7%
15	Bouler Attendant	8	2	6	2	0	—	2	4	50.0%
16	Electronics Technonology	2	0	2	0	0	—	0	0	0.0%
17	Material Testing & Heat Treatment	2	1	1	0	0	—	0	1	50.0%
18	Mech Textile Machinery	2	0	2	1	0	—	1	1	50.0%
D	Agriculture Group									
19	Repair & Maintenance of Power Driven Farm Machinery	42	22	20	0	0	—	0	22	52.4%
20	Floriculture	13	7	6	0	0	—	0	7	53.8%
21	Crop Production	6	4	2	0	0	—	0	4	66.7%
E	Humanities & Other Group									
22	Library Information Science	1	0	1	0	0	1	1	1	100.0%
23	Visual Arts (Pottery Ceramics)	1	1	0	0	0		0	1	100.0%
Total		832	246	586	79	40	41	160	406	48.7%

PUBLIC WORKS (B&R) DEPARTMENT (16th Report 1990-91)

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

Recruitment The Committee was informed that Government instructions regarding carry forwarding of posts were/are being strictly followed. It was also informed that the following number of posts/vacancies were carried forward during the years 1987-88, 1988-89 and 1989-90 —	ADM (Civil) In view of continuing ban on fresh recruitments action to fill up the vacancies will be taken after lifting of ban on fresh recruitments by the Govt	The Committee after hearing the Government representative decided that the department may again take up the matter with the Government for getting the ban lifted so that fresh recruitments could take place in order to recoup the backlog
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	1987-88	1988-89	1989-90
Class I	Nil	Nil	Nil
Class II	Nil	Nil	Nil
Class III			
J E (Civil)	Nil	3	3
J E (Mech)	3	3	3
J E (Elect)	Nil	Nil	Nil
J E (Hort.)	Nil	Nil	Nil
A D M (C)	1	1	2
A D M (E)	Nil	Nil	Nil
A D M (M)	Nil	Nil	Nil

The backlog in Scheduled Castes categories carried forward during the above period in respect of posts filled by direct recruitment only is explained in the written reply

In view of the above, the Committee intended to have the details of the recruitments made during the period under question but the same was not supplied by the Government till the finalisation of this report. The Committee, therefore, recommend that the details about the recruitment made, number of posts meant for the reserved category and whether these posts were actually filled in, be intimated to the Committee so that backlog could be rechecked

Filling up of Vacant Posts

The department gave information by way of written reply about the posts lying vacant in the department

The Committee recommend that steps should be taken to fill up the vacant posts at the earliest under intimation to the Committee

A.E.E's

Govt is reconsidering the matter regarding recruitment to the post of A.E.Es. Final decision is yet to be taken. The Court case filed against withdrawal of requisition stands admitted in the Hon'ble High Court

ADM (Civil)

In view of continuing ban on fresh recruitments, action to fill up the vacancies will be taken after lifting of ban on fresh recruitment by the Government

The latest position be intimated

The latest position be intimated

THE HARYANA STATE COOPERATIVE SUPPLY AND MARKETING FEDERATION LIMITED (17th Report 1991-92)

60

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Cadrewise position of Employees/Representation of Scheduled Caste	The Government informed that posts in Group A 'B' 'C' and 'D' services in the Haryana State Co operative Supply and Marketing Federation Ltd are filled up by way of direct recruitment as also by promotion. The Government supplied information in respect of the Haryana State Co operative Supply and Marketing Federation Limited about the total strength of cadre and re presentation of Scheduled Castes as on 9th February 1979 and the total number of posts created and filled in from 9th February 1979 to 31st March, 1991. The reasons for shortfall in Group A' B' C and 'D' alongwith the steps taken to recoup the shortfall groupwise services have been given in the Annexure C'. The Department gave the following figures regarding the number of posts created and filled up in group 'A' 'B' 'C' and 'D' Services from 9th February, 1979 to 31st March, 1991 through direct recruitment by promotion and also with regard to the representation of Scheduled Castes employees	Since reply to the observations of the Committee as contained in 27th Report was not received by the Committee, the Committee orally examined the representative of the Government and Hafed in its meeting held on 9th July 2003. The representative informed the Committee that a restructuring plan is under process which will be finalized within a period of six months. The Committee therefore decided that a copy of the restructuring plan of Hafed may be supplied at the earliest.

Group	No of posts created from 9 2 79 to 31 3 91	Total No of posts filled up from 9 2 79 to 31-3 1991	Representation Scheduled to Scheduled Castes

	By direct recruitment	By promotion	By direct recruitment	By promotion		
1	2	3	4	5	6	7
A	24	35	13	22	1	
B	40	60	18	42		1
C	318	820	544	276	27	31
D	173	276	276		6	-

In addition, the department gave the following figures as also the criteria of recruitment in group 'A' & 'B' as under

Group A Cadre	%age for pro motion	By for recruit ment	Remarks for depu tation
Managing Director		100%	
Secretary		100%	

1	2	3
Enquiry Officer Law Officer Financial Controller	100% 100% (i) By promotion (ii) By transfer on deputation from Finance Department (i) By direct re cruitment (ii) By transfer on deputation from Finance Department	
Chief Accounts Officer	(i) By direct recruitment (ii) By transfer on deputation from Finance Department	
Chief Audit Officer	(i) By promotion or transfer or on deputation	
Superintending Engineer Joint Manager Distt Manager/ Dy Manager	100% 100% 50% 50%	
Mkg Research Officer		
Malster Cost Accounts Officer	100% 100%	

Mkg Dev Officer	100%	
Mkg Expert	100%	
General Manager		
Establishment Officer	100%	
Asstt Distt Attorney	100%	
Asstt Secretary	100%	
Dy Controller (C&B)		(i) By promotion
Sr Accounts Officer		(ii) By transfer or on deputation from Finance Department
Manager A	100%	
Accounts Officer		(i) By promotion
		(ii) By transfer or on deputation from Finance Department
Sr Sales Officer	100%	
Asstt Project Manager	100%	
Sub-Divisional Engineer	50%	(i) By promotion
	(w e f 13 12 91)	(ii) By direct recruitment or by transfer or on deputation
Asstt Engineer (Mech)	100%	

	1	2	3
Asstt Engineer (Elec)	100%		
Sales Executive	100%		
Purchase Officer	100%		
Manager Cotton	100%		
Production Engineer	100%		
Manager (Rice Mills)	100%		
Shift Chemist	100%		
Qualhry Control Officer	100%		
Asstt Engineer (Auto)	100%		
Asstt Project Engineer	100%		
Chief Chemist	1		
Asstt Engineer (Mech)	2		
Asstt Engineer (Elect)	2		
Production Engineer	2		
Sub Divisional Engineer	10		
Asstt Engineer (Auto)	1		
Asstt Project Manager	1		
Total	38		

It will be seen from the above figures that no representation has been given to the Scheduled Castes in Group A and 'B' posts which existed prior to the enforcement of reservation policy from 9th February 1979 to 31st March 1991

The Committee, therefore, recommend that the Haryana State Co-operative Supply and Marketing Federation Limited should give the representation to the Scheduled Castes by implementing the Government Policy at least while the posts are filled up by direct recruitment as per the provisions of the Service Rule of the Federation

Filling up of vacancies

The Departmental representatives during the course of oral examination agreed with the contention of the Committee that there is shortfall in the various categories of posts. The Committee therefore, recommend that the Haryana State Coop Supply and Marketing Federation Limited should make such arrangements that these vacancies are filled up by appointing/promoting persons belonging to reserved categories. The Committee would like to know the action taken in this regard

Field Inspector (Jr)

Against the sanctioned strength of 165 posts, now 145 persons are in position. The requests were made to Cooperative marketing Societies and other Departments but the name of only one employee of S C category was sponsored by the Cooperative Marketing Societies and he has been absorbed in Hafed. Thus reducing the backlog of one post. At present the backlog is 8 posts. To recoup the backlog the matter regarding requesting the Govt to lift the ban on the direct recruitment is being taken up

The Committee would like to know as to whether the ban has been lifted by the Government on direct recruitment and what is the latest position of backlog

Section Officer

Against the sanctioned strength of 62 posts, 49 S Os are in position (two S Os retired). The

The Committee would like to know the latest position

present backlog is 6 posts. The backlog can not be recouped as at present no Accountant 'B' grade of S C category is eligible for promotion to the post of S O

Accountant 'B' Grade (Shortfall 15)

Against the sanctioned strength of 108 posts 94 Accountant 'B' grade are in position. The present backlog is 13 posts. At present no Accountant 'C' grade of S C category is available for promotion as Accountant 'B' grade. As such the backlog could not be recouped.

The Committee would like to know the latest position

Accountant 'C' Grade (Shortfall 6)

At present against the sanctioned strength of 156 posts 65 Accountant 'C' grade are in position. The present backlog has been increased from 6 posts to 11 posts due to promotion of 3 Accountant 'C' grade to the post of Accountant 'B' grade of S C category and absorption of Accountant 'C' grade from Coop Marketing Societies. As per the approval given by the Govt, 73 posts of Accountant 'C' grade including 22 posts meant for S C category have been advertised/notified to the Employment Exchange/Rajya Samik Board on 27-4-2003. The recruitment case is under process. The remaining 18 posts are to be filled up by

The Committee would like to know the latest position

absorption from the employees Cooperative Marketing Societies

Storekeeper/Godown Keeper (Shortfall 3)

The restructuring plan of Hafed forwarded to the Govt is under consideration with them for approval

The Committee would like to know the latest position

J E (Shortfall 2)

In view of on going construction work extension in the deputation period of Junior Engineers has been obtained from Govt upto 31 12 03 Except this there is no change in the status of J Es

The Committee would like to know the latest position

Electrician (Shortfall 1)

At present no vacancy of Electrician is available The shortfall will be made good as and when a vacancy arises in future and Government lifts ban on direct recruitment

The Committee would like to know the latest position

The Committee have observed after perusing the Common Cadre Rules 1988, of the Haryana State Cooperative Supply & Marketing Federation Limited that there are a number of categories for which no promotional avenues exist either for the reserved categories or general categories As per the Govt instructions issued from time to time and the court's rulings it has been stated that if a person at the time of promotion does not possess the qualification prescribed for direct recruits but possess sufficient experience he can be

Promotional Avenues

The restructuring plan of Hafed forwarded to the Govt is under consideration with them. Approval is awaited

The Committee would like to know the latest position

considered for promotion provided the mode of filling up the required posts by promotion also. The Committee, therefore, is of the view that Government should look into the Service Rules and create promotional avenues for the employees already working in the Haryana State Cooperative Supply and Marketing Federation Limited so that they can also be promoted with lesser qualifications/experience than that of a direct recruitee. The Committee may also be informed about the action taken in this regard.

Abolition of posts

During the course of oral examination the departmental representatives informed that the Govt have issued orders to abolish the posts which are lying unfilled for the last three years. It was also informed that the matter is under consideration and it is being worked out as to how many posts will be covered under the above order. The Committee recommend that to recoup backlog the above referred order may not be implemented so far it relates to recouping the shortfall.

Field Inspector (Not Clerks)

Against the sanctioned strength of 165 posts now 145 persons are in position. The requests were made to the Cooperative Marketing Societies and other Departments but the name only one employee of S C category was sponsored by the Cooperative Marketing Societies and he has been absorbed in Hafed. Thus, reducing the backlog of one post. At present the backlog is 8 posts. To recoup the backlog, the matter regarding requesting the Govt to lift the ban on the direct recruitment is being taken up.

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The Committee would like to know the latest position

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Advertisement of posts It was informed to the Committee during the course of oral examination that the vacant posts were advertised during the last three years But because of non availability of suitable persons the posts are still lying vacant The Committee recommend that such posts may be readvertised under intimation to the Committee

73 posts of Accountant 'C' grade including 22 posts meant for S C category have been advertised/notified on 27-4-03 to the Employment Exchange/Rajya Samik Board Recruitment case is under process

The Committee would like to know the latest position

The present backlog is as under —

Name of Post	Previous backlog	Backlog Recouped	Present backlog
Field			
Inspector (JR)	9	1	8
Section Officer	7	1	6
Accountant 'B'			
Grade	12	—	13

1	2	3
Accountant		
'C' Grade	6	11
Store Keeper		
Godown Keeper	3	3
Head Mistry	2	2
Asstt Mistry	4	4
Jr Engineer	2	2
Electrician	1	1

GENERAL RECOMMENDATION

14th Report 1988-89

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3
Reservation in promotion in Class I & II posts At present there is reservation in promotion for Scheduled Castes in Class III & IV posts, but there is no reservation in promotion in Class I & II posts with the result that there is always shortfall in the above categories	No reply has been received from the Government	Since no action taken report was received from the Government the Committee decided that the Government may be asked to send the information to the Committee at the earliest

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee																																																																											
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Examination of Dy Commissioners Committee examined 11 Deputy Commissioner i.e Yamunanagar on 12th August, 1997, Karnal on 19th August, 1997 Hissar & Fatehabad on 26th August, 1997, Jmd on 27th August 1997 Bhuwari on 3rd September 1997 Gurgaon on 10th September, 1997 Rohtak on 17th September, 1997, Rewan on 7th October 1997 Panchkula on 21st October 1997 and Panipat on 23rd October 1997 in regard to the information supplied to the Committee by the concerned Deputy Commissioners which is given in Annexure A	The information regarding action taken against the delinquent officials is as under - <table><tr><th>Sr No</th><th>District</th><th>Details action taken against delinquent officials</th></tr><tr><td>1</td><td>Kaithal</td><td>Sh Kartar Singh Sadar Kanungo (Now Naib Tehsil dar) was placed under suspension Further action is being taken by the Commissioner Ambala Division, Ambala</td></tr><tr><td>2</td><td>Rewan</td><td>A warning to be alert in future has been given to the delinquent officials</td></tr><tr><td>3</td><td>Sonapat</td><td>A stern warning has been issued to the delinquent officials</td></tr><tr><td>4</td><td>Panipat</td><td>Warning issued to defaulting officials to be careful in future</td></tr><tr><td>5</td><td>Jhajjar</td><td>Sh Prem Chand Sadar Kanungo was chargesheeted under rule 8 by the Deputy Commissioner On considera</td></tr></table>	Sr No	District	Details action taken against delinquent officials	1	Kaithal	Sh Kartar Singh Sadar Kanungo (Now Naib Tehsil dar) was placed under suspension Further action is being taken by the Commissioner Ambala Division, Ambala	2	Rewan	A warning to be alert in future has been given to the delinquent officials	3	Sonapat	A stern warning has been issued to the delinquent officials	4	Panipat	Warning issued to defaulting officials to be careful in future	5	Jhajjar	Sh Prem Chand Sadar Kanungo was chargesheeted under rule 8 by the Deputy Commissioner On considera	After hearing the Government representative the Committee observed that action is still required to be taken against a few delinquent officials who did not care to submit the information in reply to the observation made by the Committee in its 27th Report. The Committee therefore, decided that the Government may be asked to complete action under intimation to the Committee																																																									
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INTERIM RECOMMENDATION OF THE COMMITTEE

This Committee noted with grave concern the factum of non allocation of residential plots to members of the Scheduled Castes despite emphatic insistence by the executive and persistent follow up by the present Committee

Having examined most of the Deputy Commissioners in the State of Haryana this Committee has noted with grave concern the following facts —

1 There is a general laxity amongst the officers in implementing the Government schemes for allocation of plots to Scheduled Castes families

The Committee regret to note that except for two districts i.e. Karnal and Bhrawari we found the remaining Deputy Commissioners and other subordinate staff wanting in effective implementation of the schemes and redressal of the grievances of those who have been left out

This laxity is a result of either indifference or understanding about the problems of these deprived sections of the society

Under the scheme the Administration is fully alert to allot the plots to the families of Scheduled Castes. There is no laxity in the allotment of plots. Two Surveys were conducted between 1974 and 1982 to identify eligible persons. During these two surveys 2 99 041 persons were found eligible for the allotment of house sites out of which 2 99 037 persons have been allotted house sites upto March 1992. The remaining four eligible persons could not be allotted plots as their whereabouts were not known. During the 3rd Survey 1 04 622 persons have found eligible out of which 92 733 persons have been allotted plots upto December 2003. Efforts are being made to allot to the remaining 11 889 persons 89 456 persons have been given possession

Further the Committee observed that after conducting the three Surveys possession of a few plots is yet to be handed over to eligible families. The Committee therefore decided that the Government may hand over the possession to such eligible families under intimation to the Committee. The Committee also recommend that 4th Survey may also be conducted by the Government so that more persons could be identified for the allotment of the plots

The action is being taken to give the possession to the remaining 3274 persons

It is clear from the above that Administration is implementing this Scheme on priority basis. Administration has not shown any laxity to implement the scheme.

2 Three surveys for identification of beneficiaries were conducted in the years 1972, 1984 and 1989 and it is apparent that a period of 8 years has elapsed since the last survey to identify the beneficiaries. Surveys have been conducted. Despite this, a large number of beneficiaries remained unsettled till date.

3 A prima facie perusal of the figures of the three surveys in most of the districts have left us with an unmistakable impression that succeeding surveys were not conducted properly. For example, if 100 beneficiaries were identified in the survey conducted in the year 1972, i.e. the first survey in a village, we found that the subsequent surveys held in the years 1984 and 1989 found either no beneficiary in the same village or the number of beneficiaries was as less as 5 to 10. This is an universal fact.

The Deputy Commissioners we examined were in complete agreement that the subsequent surveys were not convincing on the very face of it. In the subsequent years, number of beneficiaries should have definitely been increased considering that a period of 17 years had lapsed between the

1

2

3

first survey and the third survey This Committee has also noted the fact that the member of the Scheduled Castes for economic reasons and for reasons of illiteracy continued to have large number of the family as compared to those sections of the society who are economically well being as made out to the size of the family Even from this perspective, number of beneficiaries should have gone up and not come down

Hence we make the following interim recommendations —

- (i) In order to ameliorate the conditions of members of Scheduled Castes particularly in villages where no shamlat land is available the State Government should allocate separate funds and proceed to acquire land for purposes of allocation to those members of the Scheduled Castes who have been denied the benefit of the Government policy or who have not been allotted plots after three surveys on account of the fact that shamlat land in the vicinity of the existing abadi was not available and

the State Government should consider carving separate corpus for this purpose known as
MAHATAMA GANDHI HARIJAN AWAS YOJNA

- (i) Under the Centrally Scheme Scheduled Castes Backward Class & Economically Weaker Sections are provided 100 sq yards free residential plots from Panchayat land/Govt land Where no such land is available the land is acquired for allotment of plots There is a provision of fund in this scheme to acquire the land So there is no need to provide funds separately for acquisition of land by the State Government

When the 4th Survey will be conducted those eligible persons who could not be allotted plots the process will be covered on priority basis to allot the plots to them. Thus the State Government is not required to take action in the
Mahatama Gandhi Aawas Yojna

The latest position be
 intimated

(ii) State Government should conduct a fresh survey as on 1 1 98 in order to identify all beneficiaries including those who have been left out for purpose of allocation of residential plots to members of Scheduled Castes. We further recommended that eligibility for purposes of allocation should also be modified to the extent that in Scheduled Caste family not having land holding or a member of its family not in Govt service and not having more than 25 000 per annum by way of income from all sources should be considered eligible for purposes of allocation of these residential plots

(ii) State Government has approved the increase in income limits from Rs 3600 to 25000 per annum of the persons of Scheduled Castes and Cut Off Date is also fixed as 1 1 2002. This Scheme is a Centrally Sponsored Scheme monitored by the Housing Department. Accordingly Housing Department was requested to get approval from the Govt of India regarding enhancement of income limit from Rs 3600 to 25000 per annum, their reply is still awaited despite issue of many reminders

The latest position be intimated

(iii) State Government should appoint a team of officers for purposes of re verifying the veracity of the survey conducted in 1989 as compared to the earlier two surveys. If after getting a sample survey such expert body of officers come to the conclusion that variation in actual beneficiaries as on 1 1 89 is much more than that of found in the survey of 1989, a fresh survey to determine eligibility as on 1 1 89 should be conducted in whole of the State of Haryana

(iii) With reference to the suggestion given by the Committee in this para it is submitted that there is no use to constitute such Committee of officers as before allotting the plots to the eligible persons actual position is again verified by the concerned Deputy Commissioner. For example in District Rohtak 13380 persons were found eligible in 3rd Survey while reviewing by the Deputy Commissioner Rohtak, 2340 persons were not found eligible for allotment of the plots

The latest position be intimated

Of course if any beneficiary is found to be eligible after this survey, he would have precedence in allocation of plots as compared to the beneficiaries found in the survey that may be conducted as on 1 1 98

1	2	3
(iv) A large number of beneficiaries remained to be either handed over possession or in certain cases registration has not been effected or in certain other cases mutation has not been effected This is the situation as observed by this Committee on examination of figures presented to us by the Deputy Commissioners in most of the districts of State of Haryana	(iv) Already given in recommendation No 1 above	The late t position be intimated
(v) A time bound programme should be framed by the State Government for completion of aforesaid preferably within a period of six months from the last sitting of the Legislature of State of Haryana which is scheduled to be commenced from 19th January 1998	(v) It is very difficult to fix a time limit in this case as firstly sufficient time is consumed in acquisition of land and further the case is dragged in the court by the affected persons due to which land acquisition cases are not finalized for a considerable period	The Committee decided that the information as on 31st March 2004 may be intimated to the Committee

Conclusion

Poorest of the power and most deprived sections of the Society who have been discriminated against in every sphere political social economic have been denied their due for a number of years

It is the obligation of each one of us to undo the wrong done and to ensure that they are given enough impetus to compete equally with rest of us Only one thing can ensure this It is the change in our approach and approach of each individual living on the fact of earth more so in the Haryana State More

Conclusion

In this regard it is submitted that as per Scheme, Economically Weaker Section of the Society are given free residential plots measuring 100 Sq yards The remaining points are not concerned with the Department

humanitarian and social purpose approach is required for complete assimilation of these deprived sections of society into the national mainstream. Ultimately initiative must come from the top and there is no one better than the Legislature of State of Haryana which represents the collective wisdom of all sections. Onus therefore, is on this Legislature to act and now and act quickly.

25th Report 2000-2001

Recommendations of the Committee	Action taken by the Government	Further observation of the Committee
1	2	3

The Committee in its meeting held on 17th October 2000 observed that there is a backlog of Scheduled Castes/Backward Classes in the Department Boards and Corporations. The Committee, therefore, decided that the Government may be asked to inform the Committee about the backlog existing in all the Departments/Boards/Corporations within two months. The required information was not supplied by the Government till the drafting of this report. Thus, the Committee recommends that action be initiated against the delinquent officers of the Departments within three months under information to the Committee.

No reply was received from the Government

Since no action taken report was received from the Government the Committee decided that the Government may be asked to sent the information to the Committee at the earliest

Procedure for dealing with implementation of the recommendations/observations of the Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes

- (a) After a Report is presented to the Haryana Vidhan Sabha copies thereof will be forwarded by the Secretary Haryana Vidhan Sabha directly to the Administrative Secretaries concerned with the subject matter of the Report
- (b) The Administrative Secretaries concerned with the subject matter of the Report will consider the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes a copy of the letter being endorsed to the Head of Department concerned simultaneously General recommendation will be dealt within the Welfare of Scheduled Castes and Backward Classes Department
- (c) The Heads of Department concerned shall furnish their comments on the recommendations of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes of the Administrative Secretary concerned on receipt of the Report of the Committee
- (d) The Administrative Department concerned will then take immediate steps for the implementation of the recommendations of the Committee concerning it It will take the case to the Minister Incharge of the Department of the Council of Ministers as the case may be,
- (e) The case in which the Administrative Department does not agree with the recommendations of the Committee will be forwarded to the Secretary Haryana Vidhan Sabha with detailed reasons for comments Then Secretary Haryana Vidhan Sabha will forward these comments to the Department of Welfare of Scheduled Castes and Backward Classes to examine such case and offer their comments
- (f) The Administrative Department will then take immediate steps for arriving at a decision in such cases to the Minister Incharge of the Department or to the Council of Ministers if necessary for incorporating in the Memorandum for the Council the view of the Department of Welfare of Scheduled Castes and Backward Classes
- (g) After a decision has been taken at the appropriate level the same will be communicated to the Secretary Haryana Vidhan Sabha by the Administrative Department with a copy to the Commissioner and Secretary to Govt Haryana Welfare of Scheduled Castes and Backward Classes Department
- (h) Cases involving disciplinary action and financial and other irregularities should be placed before the Minister concerned or the Council of Ministers as the case may be even though the recommendation of the Committee on the Welfare of Scheduled Castes Scheduled Tribes and Backward Classes is proposed to be accepted The cases involving financial irregularities will invariably be decided in consultation with the Finance Department.

- (i) The Secretary Haryana Vidhan Sabha will prepare statement showing the action taken on the Report of the Committee and place it before the Committee. Further comments of the Committee if any will be communicated to the Administrative Secretaries to the Government of Haryana for necessary action.

The Vidhan Sabha Secretariat will maintain a list of outstanding recommendations of Committee on the Welfare of Scheduled Castes, Scheduled Tribes and Backward Classes and periodically remind the Department concerned. A half yearly report ending on 30th June and 31st December will be furnished by the 15th July and 15th January to the Director Welfare of Scheduled Castes and Backward Classes Department by the Head of Departments/Administrative Secretaries about the implementation of the recommendation of the Committee. Every effort should be made by the Administrative Secretaries/Head of Department to expedite the action on the recommendations/observations of the Committee and this work should be treated as a general rule on Top Priority basis.



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